



**Pre-Conference  
PCACAC Equity Collaborative  
April 22 - 23, 2017  
WORKSHOP PROGRAM &  
FACILITATOR BIOS**

---

**Saturday, April 22**

- 1:00 – 1:30 pm**      **Check-in**  
*William & Mary Admissions Office*
- 1:30 – 2:00pm**      **Introductions & Icebreakers**
- 2:00 – 3:15 pm**      **The Language of Diversity**  
*Admissions – Session Room*  
Our profession thrives on clear communication, however sometimes our words and intentions get lost in translation. This workshop will explore the terms and ideologies related to identity, social awareness, and equity that we hear in our daily lives—at home, at work, in the news, in social media—but do not always understand. How do ensure that we are speaking the same language?
- 3:15 – 3:30pm**      **Break**
- 3:30 – 5:00 pm**      **Diversity and the Student Search Process**  
*Admissions – Session Room*  
Whether you are a student trying to find the right supportive campus community or the admission officer trying to develop the right multicultural recruitment events, navigating multicultural attitudes and environments can be difficult and confusing. This workshop will focus on helping students identify supportive and inclusive environments, and on effectively promoting inclusivity on college campuses.
- 5:00 – 7:00 pm**      **Break**
- 7:00 pm**              **Dinner**

**Sunday, April 23**

9:30 – 10:00 am      **Continental Breakfast**  
*William & Mary Admissions Office*

10:00 – 11:15 am      **Being Effective Allies**  
*Admissions – Session Room*

What does it mean to be a confident, courageous, compassionate ally? This session will explore the ideas of privilege and implicit bias and put forth actionable steps for allies to become more informed about and engaged in supporting students and colleagues from marginalized groups in high schools and colleges.

11:15 – 11:30 am      **Break**

11:30 – 12:45 pm      **Validating Experiences for Students and Families**  
*Admissions – Session Room*

Our final session will explore case studies in counseling various student populations from both the secondary school and admission perspective. Together, we will investigate our common barriers and how to move beyond them.

12:45 – 1:30 pm      **Lunch & Discussions**  
*Admissions – Session Room*  
Closing and Take Away

**PCACAC extends their sincere appreciation to  
William & Mary  
for their generous support  
and hosting PCACAC Equity Collaborative 2017!**

***Facilitator Bios on following pages.***

**CAILIN ASIP** is an Assistant Director of Admissions at Meredith College in Raleigh, NC. She received her B.A. in Psychology and Spanish in 2011 from Hollins University and her M.Ed. in Higher Education Administration from the University of Virginia. Her Master's research focused on best practices for supporting and serving LGBTQ+ students with her final capstone project entitled *Blurred Lines: An Examination of Transgender Policies and Practices at Women's Colleges*. Cailin was the recipient of the 2016 Advocate of the Year award at her previous institution, a result of her LGBTQ+ inclusion work, creating and implementing the campus Safe Zone training, and her advocacy efforts for supporting underrepresented populations during the admission process. She currently serves as the adviser to the HUES organization at Meredith College which focuses on supporting and advocating for minority student recruitment.

**STEPHAN GOLAS** is now in his 16th year working in college admissions and counseling. Currently, he serves as the Director of College Counseling at Maret School in Washington, DC. Under his leadership, the Maret College Counseling Office has become a leader at the school in developing programming and outreach initiatives to students and families of color. Prior to his arrival at Maret, he worked as the Director of College Counseling at deToledo High School in Los Angeles; he also worked for several years as an admissions officer at Pomona College, which enrolls one of the most racially and economically diverse student bodies in the country. A member of ACCIS, Stephan organized a panel on creating equitable college counseling models in independent schools at the organization's summer institute last year. He is also an administrator of ACCEPT - Admissions Community Cultivating Equity and Peace Today - and an outspoken white ally at any college tour or college counseling conference he attends.

**BRAD HARLAN** currently works as an Assistant Dean of Admission within the Office of Undergraduate Admission at the College of William & Mary. He graduated Phi Beta Kappa with a degree in Microbiology from The University of Michigan, where he spent his undergraduate years pursuing his passions for scientific research and the performing arts. Before coming to Williamsburg, he taught science and coached basketball at Southern Vance High School in Henderson, NC as part of the Teach for America program.

**CRYS LATHAM** is Director of College Counseling at Washington Latin Public Charter School in Washington, D.C. Latin enrolls grades 5-12 and currently 338 students in its upper school. Approximately 70% of the students are students-of-color, and one-third are on free or reduced meals. Prior to joining the Latin community to create its college counseling program in 2010, Crys worked in college admissions at Oberlin College, The College of Wooster, and Ohio Northern as well as serving as Academic and College Counselor at an independent school in Santa Monica, CA. Crys currently sits on the Inclusion, Access, and Success Committee, Current Trends/Future Issues Committee, and Student Support Grant Committee for PCACAC. She also currently sits on the Executive Board for Colleges That Change Lives. Crys is originally from Columbus, OH. She was the first in her family to graduate from college.

**ROSEMARY MARTIN** serves as the Assistant Director of Admissions at University of Maryland. She is responsible for developing and overseeing regional recruitment and alumni recruitment initiatives for the Office of Undergraduate Admissions. She is a graduate of Shenandoah University in Winchester, Virginia, where she attained her B.A. in Communication and MS in Education. Rosemary is an active leader in the Potomac Chesapeake Regional Association for Admissions Counseling where she serves on the executive board as Conference Planning Chair. She was also awarded with the NACAC Rising Star award in 2015 for her passionate efforts for college admissions. Rosemary is a first-generation Latina from Peru and has a passion for working with Latino students and families to better their experience when going through the higher education attainment process.

**CHRISTOPHER MILLER** is the Co-Director of College Counseling at Glenelg Country School where he also leads school-wide efforts in advancing diversity education. Prior to his time at GCS, Chris was the Associate Director of College Counseling at Georgetown Day School and worked as an Admission Counselor for Dickinson College in Carlisle, PA. Chris earned his Bachelor of Arts Degree in English and African-American Studies from Oberlin College and a Master of Science in Education degree from the University of Pennsylvania Graduate School of Education. He currently serves as the chair of the Inclusion, Access and Success committee and delegate for PCACAC and has previously served as chair of the Marion Flagg Scholarship Program and Sponsorships and Contributions committee. In addition, Chris is a member of the NACAC Finance Committee.

**BRYAN G. NANCE** serves as Mid-Atlantic Regional Recruitment Manager in the Office of Undergraduate Admissions at The Ohio State University. Mr. Nance has been a college admission professional since 1999, having served as Associate Director of Admissions at Johns Hopkins University, Director of Minority Recruitment at MIT, Associate Director of Admissions of Miami University of Ohio, Associate Director of Student Services in the School of Industrial and Labor Relations at Cornell University, and Assistant to the Director for Multicultural Recruitment at Ithaca College. Mr. Nance also formerly served as Director of College Counseling for the SEED School of Maryland and Senior Program Manager for JHU's Center for Talented Youth (CTY) Scholars Program. Born and raised in Queens, NY, Mr. Nance is a graduate of Norfolk State University (B.A. degree in Sociology) and the University of Delaware (Master's degree in Public Administration). Mr. Nance also served as an active duty U.S. Army Officer in the Adjutant General Corps. He has lived in Seoul, Republic of Korea; Tacoma, Washington; Indianapolis, Indiana; Newark, Delaware; Ithaca, New York; and Boston, Massachusetts.

**ANN MARIE STRAUSS** is the Director of College Counseling at Garrison Forest School. Prior to her appointment at GFS, Ann Marie served at Glenelg Country School as the Co-Director of College Counseling and Senior Grade Dean and in the Council Rock School district in Bucks County, PA as a public school counselor. Ann Marie earned a bachelor's degree in Psychology from Allegheny College and a Master's Degree in Education from the University of Virginia. She is the chair of PCACAC's Current Trends & Future Issues committee and represents the association as a NACAC delegate.

\* \* \*

If you are not currently a PCACAC member and would like to enjoy the benefits membership has to offer, please visit the **Membership Information** section on our Home page at [www.pcacac.org](http://www.pcacac.org) and click on [Join](#) or [Renew](#).