

Severn School seeks a full-time Director of College Counseling beginning in July 2025. The enthusiastic, collaborative Director will oversee a collegial office made up of two Associate Directors and one support staff to guide sophomores, juniors, seniors, parents, and faculty through the college process. Severn's college counselors are expected to visit college campuses, maintain memberships in both NACAC and PCACAC, attend local and national conferences, and teach sophomore, junior, and senior seminars related to the college and decision-making processes. The Director will be tasked with providing ongoing student and family support while taking the lead in promoting and communicating the Severn experience to colleges and universities.

The ideal candidate will possess strong communication skills, both written and verbal; strong organizational skills; and the primary counseling skills of listening and reflecting. The successful candidate will also be committed to seeking ways to contribute to the extracurricular life of a vibrant, active independent school. Instruction at Severn starts with relationships and emphasizes the importance of understanding, connections, and teamwork in order to create a learning environment that promotes both achievement and belonging. The Severn faculty is a community of learners committed to ongoing professional development, reflection, collaboration, and collegiality, and a premium is placed on the development and employment of authentic teaching, learning, and assessment methods.

Founded in 1914, Severn is a coeducational PS-12 independent school with 915 students located on two campuses. The Middle and Upper School are located on the banks of the Severn River in Severna Park, MD, in the heart of the Washington-Baltimore-Annapolis triangle. The Upper School enrolls 449 students and is a member of the Cum Laude Society. Students matriculate to a wide variety of colleges, including the most selective. Severn students are known for balancing rigorous academics with a commitment to athletics and the arts. All candidates are encouraged to visit Severn's website to learn more about the school's mission, program, and strategic vision ([www.severnschool.com](http://www.severnschool.com)).

Interested candidates should send a cover letter, resume, and a list of at least three current references to Steve Soden, Upper School Head, at [s.soden@severnschool.com](mailto:s.soden@severnschool.com).