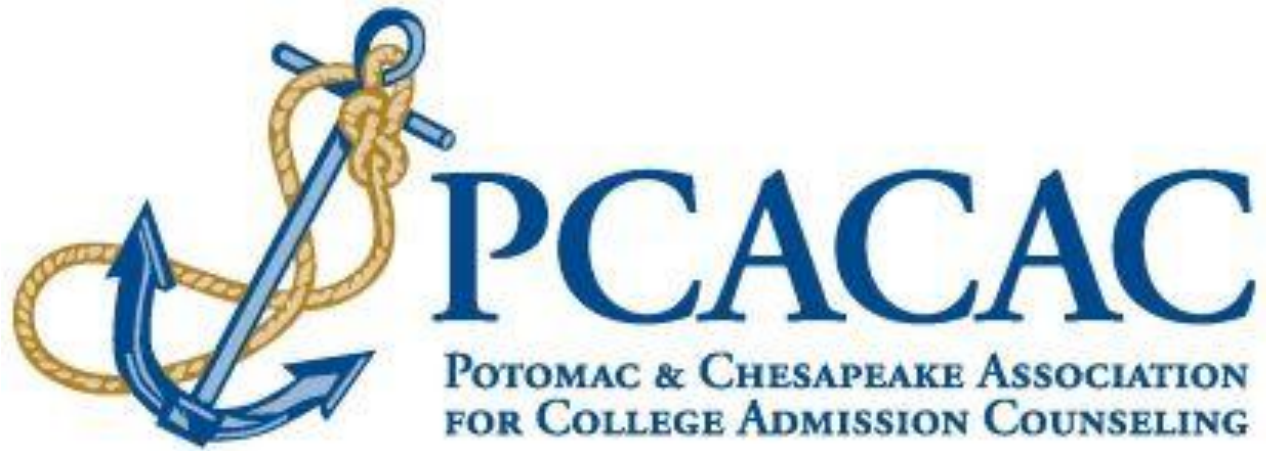


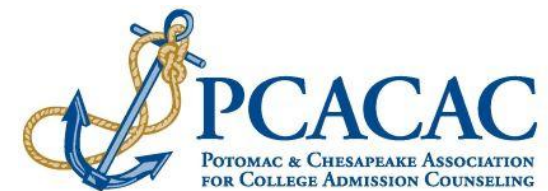
2024 - 2025



*Professional Pathways in College Access:*  
*What are the types of College Access Organizations  
and what Professional partnership exist between  
CBO's and Secondary Schools, Colleges and  
Universities*

LEADERSHIP EDUCATION CERTIFICATE

February 8, 2024



# PRESENTERS

- **Wendy Ayala** - *Director, Scholars Program* -Collegiate Directions, Inc
- **Jane DeAngeli**, *Director College Access and Success Program* Community Bridges, Inc.
- **Aliia Matthew**, - *College Access Program Specialist*-CollegeBound Foundation
- **Carla Partlow**, *Director, Educational Talent Search* - University of Maryland College Park
- **Shameek Robinson**, *Northeast Partnership Director* -College Advising Corps
- **Michelle Snape** - *College and Career Information Coordinator* - Northwood High School
- **Ryan Klrk** - *Admissions Officer* - Old Dominion University - VA
- **Jose Garcia**- *Associate Director of Admission for Diversity and Access*- Rhodes College
- **Stephanie Stahler** - *Senior Associate Director of Admissions* - McDaniel College

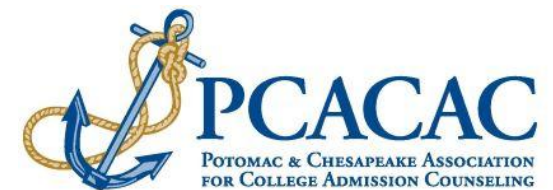
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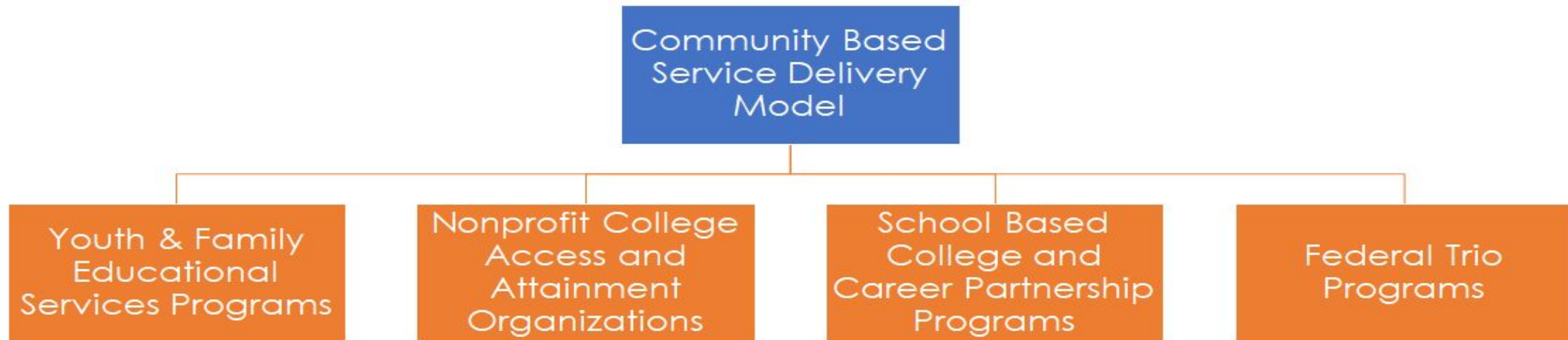


# *LEARNING OBJECTIVES*

- Learn about the various Community Based Organizations and Nonprofit service models that provide College Access and Success Programs
- Learn about the path of leadership in the College Access Space
- Learn how Secondary Schools, Colleges and Universities partner with College Access Organizations to support student access and success



# Community Based Service Delivery Models







## Scholars Program

Provide Scholars with a wealth of academic, social, and financial assistance in preparation for college admission and graduation.

Currently serving over 240 Scholars (high school and college), primarily first-generation, low-income students (eight partner high schools - Montgomery County, MD and Washington, DC)

### Services include:

- Curriculum planning and weekly standardized test prep
- Workshops on skills including time management, study skills, etc.
- Targeted visits to college campuses and college rep visits/sessions
- Testing and college application fee support
- Creation of tailored college lists developed in collaboration with scholars and families
- College application assistance including writing support
- Assistance applying for and negotiating financial aid
- Ongoing support and leadership training throughout college

**89% graduation rate, 5x the national average  
for low-income college students.**



# COLLEGIATE DIRECTIONS

## Wellness Program

Our wellness team meets with every high school scholar to help them address and work through issues such as academic-related anxiety, problems balancing family responsibilities with schoolwork, grief, etc.

- 75% of all lifetime mental disorders in most studies start by the mid-20s - Early intervention is key!
- Academic impact if untreated:
  - Decline in GPA
  - Discontinued enrollment
  - Leaving school

## Career Mentoring Initiative

Provide mentoring, in college and beyond, with a focus on career coaching and access to workforce opportunities through experiential learning and by connecting them with accomplished professionals in their chosen fields.

- Access to opportunities, networking, resources, and community in virtual format

## School Support Program

Program utilizes our knowledge and expertise to work with high school staff and administrators, providing context-specific coaching to schools to create or strengthen their college advising programs.

- Served more than 800 students and family members directly.
- Counselor Collaborative series





**Community Bridges (CB)** was initially established in 1997 as an after-school Enrichment Program for MS girls in MCPS with a focus on empowering girls from low income and immigrant families to become leaders in their community

**CB** has evolved into an integrated 4th thru 12th grade after and out-of-school program focusing on social/emotional skill building, leadership development, community engagement, academic success, and college access and completion.

The CBHS Program serves over 120 HS girls attending Montgomery Blair, Springbrook, Northwood, Paint Branch, Einstein, Gaithersburg, Blake & Kennedy High Schools, providing weekly in school program and the opportunity for out-of-school experiences (visits to Maryland Statehouse, theatres, ice skating, sporting events, museums, as well as area colleges).



- ❖ CBHS girls are primarily 1st gen students taking Honors, AP/IB or dual enrollment classes
- ❖ Over 80% of CB students' parents were born outside the US; many students grow up in multilingual households
- ❖ Hallmarks: civic minded, family & community focused
- ❖ Majority are Pell eligible; MHEC grant eligible
- ❖ Mentoring opportunity after 1 year enrollment





Our College Access Program is offered to all CB juniors and includes:

- ❖ Summer college preparation worksessions
- ❖ Group financial aid informational sessions for senior parents
- ❖ One-on-one support for applying to college, financial aid and scholarships
- ❖ Visits to colleges for admitted students days
- ❖ Financial aid package comparison



Our College Success Program provides support for students in college

- ❖ financial aid
- ❖ how to connect to college resources
- ❖ winter break networking event





# COLLEGE BOUND FOUNDATION

*To College. Through College.*



We reach over 4,000 high school students and over 700 college students every year. We actively advise 60% of Baltimore City Schools' seniors and 25% of Baltimore City Schools' graduates attending a 4-year college on a Pell Grant.

- We are in 15 High Schools, 2 plus Middle Schools, Advise in around 31 Colleges, and we are in 4 CBO's

- We host seminars and workshops throughout the year and networking opportunities for local stakeholders, students and parents

- We have one of the most successful "bridge" programs in Maryland through our "College Completion" program

- We are also leaders in NACAC, PACAC, and MHEC Committees and are growing partnerships every year

- With our mission of "To College, Through College", we are able to empower not only our students, but our staff members, stakeholders and the community



# College Advising Corps: Our Approach

## Whole School Approach

Fosters inclusion and ignites a “higher education” culture in the school.

## Innovative & Experiential

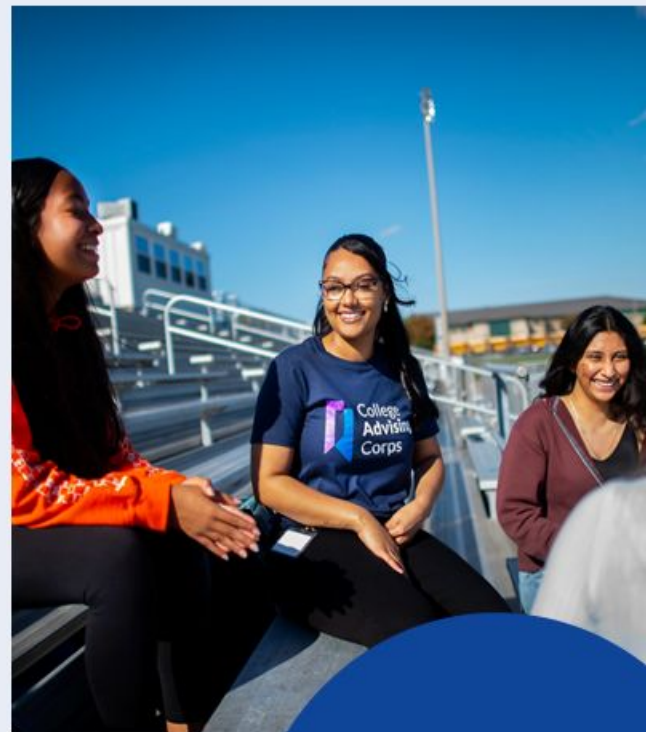
Onsite and virtual advising and on-going data tracking provide flexibility to respond to an ever-changing landscape.

## University Partnerships

Increase program sustainability, localization, and reinforce a university’s commitment to diversity and equity.

## Leadership Building

Advisers gain work and life experience, build leadership skills, and confidence. CAC alumni are powerful leaders for change.



**1-2 year**  
**full-time service**  
**engagement**



# College Advising Corps (CAC): unique high-leverage practices

- “Near-Peer” model: place recent college grads as full time advisers in high need schools - **increases empathy & trust**
- “Match/Fit” approach: identify personal best options for postsecondary - **increases enrollment and persistence outcomes**



## CAC's Double Bottom Line Results

- High school students from **low-income, underrepresented communities** gain access to postsecondary education
- Recent college grads from first generation, underrepresented, low-income backgrounds gain leadership experience and problem-solving skills that today's employers require



# Maryland Talent Search

## Services

- Academic Support Services
- Navigating the College Application Process
- Navigating the Financial Aid Process
- Pre-College Preparation Services and Events
- SAT and ACT fee waivers
- Test-Taking and Studying Skills
- Connection with Academic Tutoring Services
- Financial Literacy
- Scholarships Research



### High Schools

- Bladensburg High School
- Central High School
- Fairmont Heights High School
- High Point High School
- Largo High School
- Northwestern High School
- Parkdale High School
- Potomac High School

### Middle Schools

- Benjamin Stoddert Middle School
- Thurgood Marshall Middle School
- G. James Gholson Middle School



# *High Schools and College Partnership Programs*

# *Northwood High School CBO Partnership*

## *Michelle Snape CCIC*

- **Northwood HS**

- One of the 25 high schools in Montgomery County, MD
- 1800 students
- 53% students on FARMS
- 73% college bound students

- **Collegiate Directions, Inc. (CDI)**

- Provides professional staff support
- Host financial aid events
- Support planning for new year
- Presentation
- Scholars program



# *College and University CBO Partnership Programs - McDaniel College*

## ❖ **What types of CBOs work best for your institution?**

- To & Through College
- Middle School & HS support
- In School or After School Engagement

## ❖ **Group visits to campus**

- Summer programming

## ❖ **Support through CBOs**

- App process - including completion
- Financial Aid steps - understanding FA offer letter

## ❖ **Financial Commitment to CBOs**

- Institutional earmarked scholarships
- Sponsored bus trips to campus

## ❖ **Campus-wide student success supports**

- First Generation
- Academic
- Financial/campus jobs
- Residential/Social
- Mental Health

## ❖ **Summer Melt Support**



# *College and University CBO Partnerships Programs - Rhodes College*

## **CBO Partnerships (9 Total)**

CRISTO REY NETWORK

ARKANSAS COMMITMENT

### **Partnership (MOU) and Relationship**

#### **Counselor Calls**

#### **Financial Aid -**

Meet 100% Demonstrated needs for students FROM pARTNERED cbo'S

#### **Fly In Program -**

Get priority on fly in programs

#### **Admission staff available for all types of programming**

#### **Group Visits / CBO Staff visits**

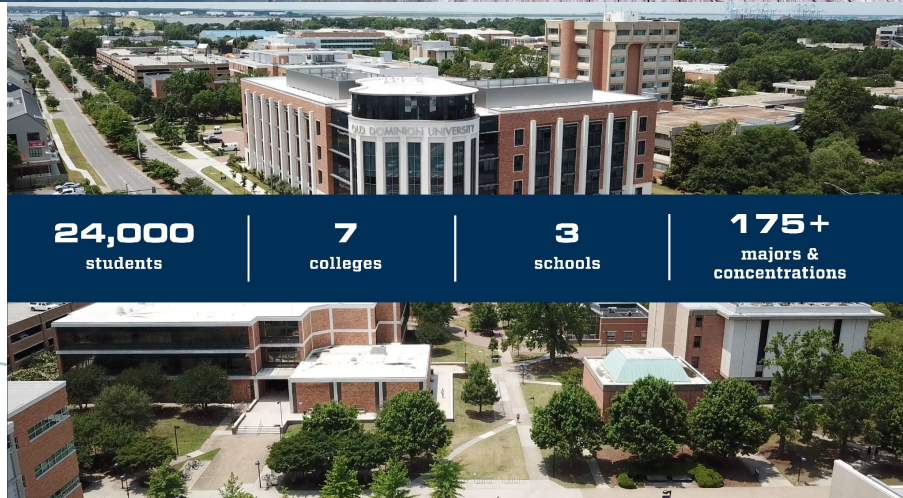
#### **Various on campus resources**

#### **Recruitment / Retention / Graduation are three goals**



**Rhodes College**  
—1848—

# *Old Dominion University*



## Student Resources

- TRiO Student Support Services
- Student Outreach & Support (SOS)
- ODU F1RST Faculty Mentoring
- Monarch Orientation
- Big Blue Closet
- Monarch Food Pantry
- Brother 2 Brother
- Career Development Services
- Office of Student Financial Aid
- Office of Educational Accessibility
- Center for Major Exploration
- Women & Gender Equity Center
- Wellbeing Center

# *College and University CBO Partnerships Programs – Old Dominion University*

- **Access College Foundation**
  - Application assistance
  - Virtual Financial Aid webinars
  - Access advisor visits to campus
  - College Commitment Day at Chartway Arena
- **Virginia College Advising Corps (VCAC)**
  - Application assistance
  - VCAC advisor visits to campus
- **TRiO/Upward Bound Programs**
  - Virtual information sessions about college admissions process
  - Specialized campus group tours
  - Directly connect with ODU's TRiO/SSS Office
- **VA Teachers for Tomorrow**
  - Specialized high school visits with ODU Monarch Teach
  - Virtual information sessions
- **ODU First Star Academy**
  - Long-term college prep program for local foster youth
  - Keeps foster youth on track to graduate high school on time
  - Educates about academics, life skills, and transition to college
- **Education Alliance of Coastal VA (EACOVA)**
  - Provide education fair opportunities
  - Work together on community-based education fairs
- **Hampton Roads High School Academies**
  - Specialized classes based on career interest
  - Personalized group tours and visits
  - Lab and facility tours

# QUESTIONS?



YOU MAY ENTER YOUR  
QUESTIONS INTO THE Q&A  
BOX IN ZOOM



THANK YOU!

