



COMMUNITY CONVERSATION ON RACE

OBJECTIVE

You will utilize the break-out group time to discuss the issues of race and racism and the impact on our work.

CONVERSATION AGREEMENTS

- Open and honest exchange
- Embrace the opportunity to learn
- Listen respectfully
- All perspectives are welcome and valid
- Prepare to confront discomfort and conflict
- Trust that honest discussion will help advance our understanding and growth

DIRECTIONS

Use this time to discuss the prompted questions below. Before beginning, please select one person who will capture the notes of the major topics discussed by the group. Please note that these will be shared with the PCACAC leadership team. This person will also share information on the major themes discussed during this session.

In sequence, each participant should begin by stating their name, pronouns, and current role. Participants should then advance through each question allowing all participants to share. After each participant has been given the opportunity to share, the group should advance to the next question.

QUESTIONS

QUESTION 1:

How do you identify racially? When did you first become aware of your racial identity? When do you remember being treated differently because of your race?

QUESTION 2:

In what ways do race and racism have the potential to impact our work as counselors?

QUESTION 3:

As an organization, what can PCACAC do to address advance anti-racism as an organization?



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