# Welcome to the 21<sup>st</sup> Annual Summer Institute

#### HOW TO CREATE TARGETED AND IMPACTFUL PROGRAMMING

FINDING WAYS TO LEAD AND FIGHT IMPOSTER SYNDROME

**Session DI** 

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#### **Presenter/Panelist**

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#### **Learning Objectives**

Objective 1: Targeted Programming - Understand your audience.

Objective 2: Impactful Presentations - Decide upon type of presentation.

Objective 3: Outcome - What do you want your audience to take away.

Objective 4: Feedback - Importance of follow-up and next steps.

Objective 5: Imposter Syndrome - Walking with confidence.





#### You, Your Role & Institutional Priorities

Understanding your mission

- What is your experience, position and role?
- What are your department and institutional priorities?
- How do you meet expectations and goals through targeted programming?
- What are your needs and qualifications?





#### **Targeted Programming**

- Who is your audience and why do they need this information?
- Audience may include Students, Parents, High School Counselors, IECs, CBO's, college representatives, affinity and other student groups?
- What is your connection to the audience?





## **Target Audience**



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## Audience Examples

- Affinity Groups
- Academics
- Athletes
- Learning Differences
- Financial Aid/Scholarships
- Parent Relations, e.g. Alumni
- Campus Services
- Institutional Advancement
- Outside organizations





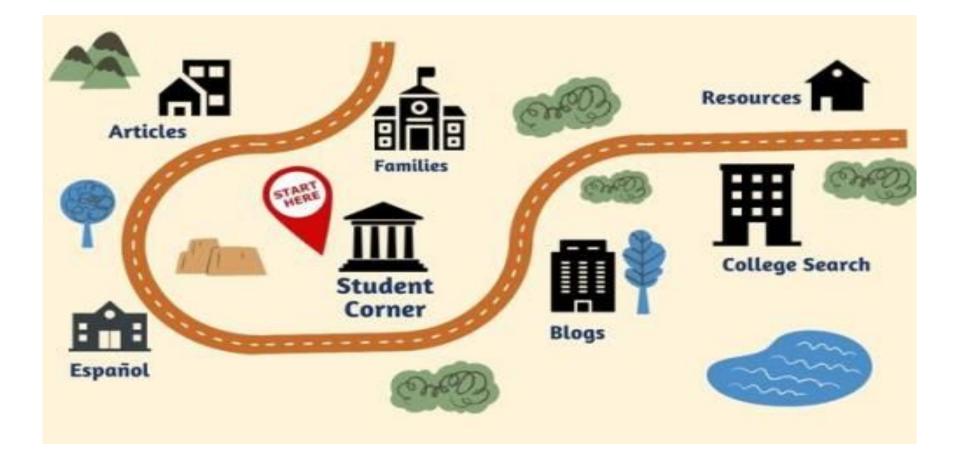
## **Impactful Presentations**

- Preparation high comfort level.
- Presenters and/or panel.
- In-house resources or outside vendors?
- How will you create relatable material for a targeted and impactful presentation?
- Budget considerations?





### Resources



#### Impactful Presentations - Delivery

- Via Zoom Meetings
- In Person
- College nights / fairs
- Strategic Partnerships: Programs NACAC, PCACAC, IECA & HECA, DMV MIX Group
- Venue Spaces / Locations consider accessible and convenient locations





#### **Outcome and Feedback**

- Audience takeaways.
- Achieve learning objectives.
- Set-up feedback loop to revisist outcomes.
- Surveys and assessments data analytics. (Quantitative and Qualitative)





## Support



#### Imposter Syndrome

- Being proactive.
- Knowing your resources in network.
- Trusting your instincts.
- Remind yourself you are the "expert".
- Celebrate your accomplishments every step of the way.
- We have done everything needed to be successful.
- Let go what is out of your control.





# Audience feedback time (aka QUESTIONS)

Comments? Insights? Input? Information gaps?





# Please...

# Complete the session evaluation on the Webex Summer Institute app before leaving the room today.

Thank you!







## **Summer Session Evaluation**

